



Modern Slavery Act Transparency Statement

This statement, made pursuant to section 54(1) of the Modern Slavery Act 2015, sets out the approach taken by Genell Support Limited to understand all potential modern slavery risks related to our supply chains and our business, and the actions undertaken to mitigate any such risks.

About us:

Genell Support is a provider of supported living services for looked after young people aged 16 and over. Genell Support currently has six employees and has its registered office in Northamptonshire.

Our commitment:

Genell Support is committed to delivering high standards of corporate governance, and a key element of this is managing the company in a socially responsible way. The company aims to employ high ethical and professional standards, and always to comply with all local laws and regulations applicable to our business; it follows that Genell Support is absolutely committed to preventing slavery and human trafficking in its corporate activities and its supply chains. This commitment is emphasised in our employee training programmes and company policies.

Internal policies:

Good corporate citizenship and corporate responsibility are important parts of our identity, both as an employer and as a corporate entity. We aim to provide a rewarding working environment in which people are valued and respected. We have a strong commitment to diversity and inclusion and look after the well-being of our people, ensuring that they are safe, well, and appropriately cared for. Our Employee Handbook contains policies on Health, Safety and Security of team members, and Genell Support provides support to our employees in relation to stress and mental health.

Supply chains and Due Diligence:

Genell Support also expects the same high standards which we set for ourselves from those parties with whom we engage, such as our suppliers and customers, all of whom go through a process of due diligence before being allowed to do business with us. In addition, all suppliers are required to go through an on-boarding process which ensures approval is obtained from several business areas before business engagement. They are expected to complete a due diligence questionnaire which is reviewed along with company account information to assess their financial stability and ensure they have appropriate policies in place for safeguarding their

employees and our data. Each supplier contract and terms and conditions are reviewed by our legal team and in certain instances we might withdraw from a supplier contract.

Risk areas and effectiveness of our practices and processes

Due to the nature of our business and our approach to governance, we assess that a risk of slavery and human trafficking does exist in our business and supply chains. However, we aim to periodically review the effectiveness of the relevant policies and procedures that we have in place to make improvements necessary to eradicate modern slavery and human trafficking from our business and our supply chains. We do not have key performance indicators in relation to slavery or human trafficking as any instance would be expected to be a breach of law, our supplier standards and/or our company policies.

Training of team members:

We have communicated extensively to teams involved in supplier on-boarding and relationship management, ensuring they are aware of the due diligence and contract approval steps. In addition to the due diligence questionnaire that suppliers must complete, we perform a similar exercise with the introducing team to identify the reasons for choosing a particular vendor and their place in the market.

This statement is approved by the Directors of Genell Support Community Interest Company

24 February 2021